



Certificate

The SQS herewith attests that the organisation named below has a management system that meets the requirements of the normative base mentioned.



ICAS Schweiz AG
Hertistrasse 25
8304 Wallisellen
Switzerland

Further sites according to appendix

Scope

**Employee Assistance Program (EAP),
Training and Coaching**

Normative base

ISO 9001:2015

Quality Management System

Reg. no. H39311

Validity 17.07.2019–30.03.2022
Issue 17.07.2019


A. Grisard, President SQS


F. Müller, CEO SQS



sqs.ch



Swiss Association for Quality
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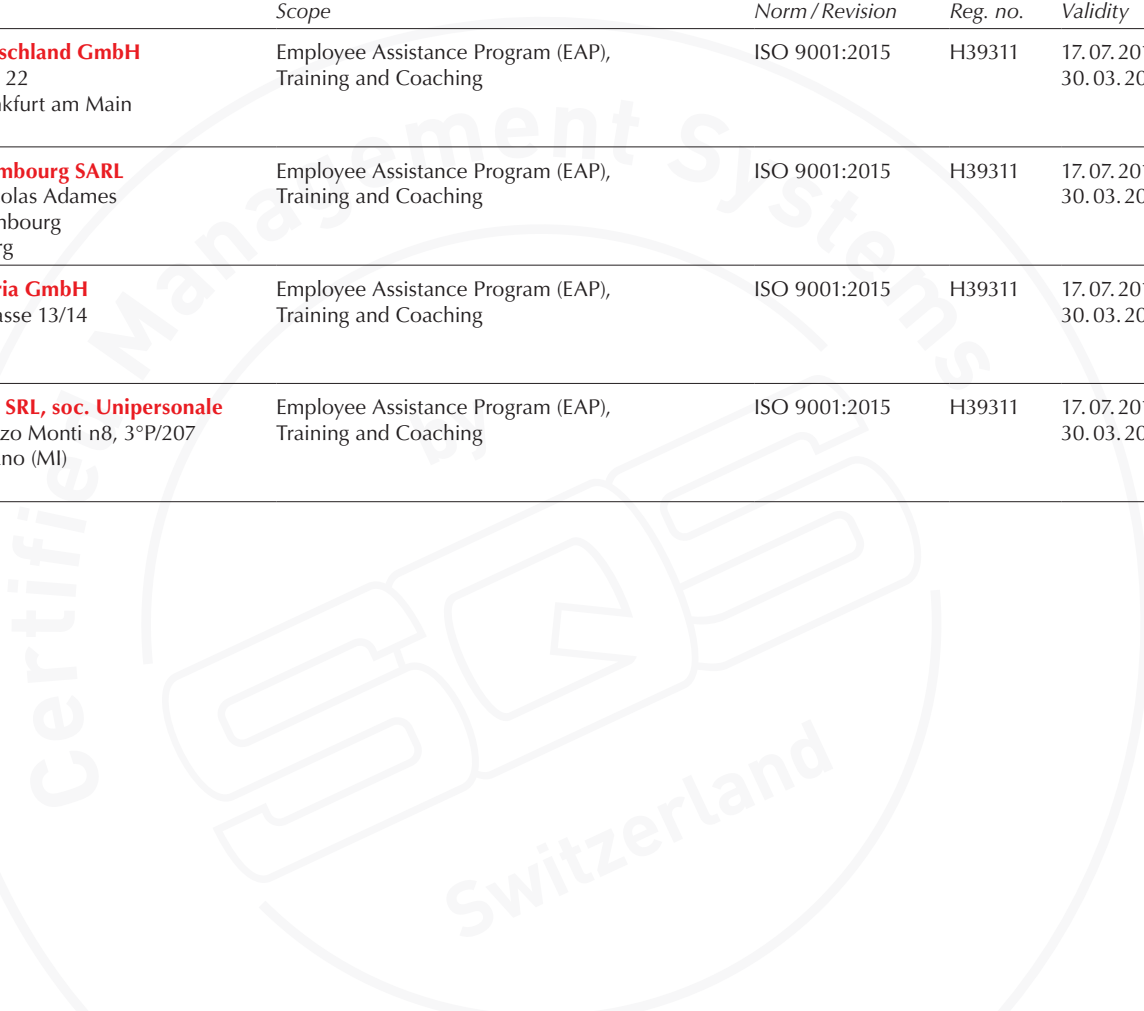
Appendix of main certificate Reg. no. H39311



ICAS Schweiz AG
Hertistrasse 25
8304 Wallisellen
Switzerland

Central Function	Scope	Norm / Revision	Reg. no.	Validity
ICAS Schweiz AG Hertistrasse 25 8304 Wallisellen Switzerland	Employee Assistance Program (EAP), Training and Coaching	ISO 9001:2015	H39311	17.07.2019 30.03.2022

Locations	Scope	Norm / Revision	Reg. no.	Validity
ICAS Deutschland GmbH Hansaallee 22 60322 Frankfurt am Main Germany	Employee Assistance Program (EAP), Training and Coaching	ISO 9001:2015	H39311	17.07.2019 30.03.2022
ICAS Luxembourg SARL 10, rue Nicolas Adames 1114 Luxembourg Luxembourg	Employee Assistance Program (EAP), Training and Coaching	ISO 9001:2015	H39311	17.07.2019 30.03.2022
ICAS Austria GmbH Hohlweggasse 13/14 1030 Wien Austria	Employee Assistance Program (EAP), Training and Coaching	ISO 9001:2015	H39311	17.07.2019 30.03.2022
ICAS Italia SRL, soc. Unipersonale Via Vincenzo Monti n8, 3°P/207 20123 Milano (MI) Italy	Employee Assistance Program (EAP), Training and Coaching	ISO 9001:2015	H39311	17.07.2019 30.03.2022



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